



# Accessibility Plan

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| Last reviewed | January 2025 | Next Review | January 2027 |
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This Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in relation to Disability, of the Equality Act 2010. The Trust Board are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over a prescribed period.

The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The effect of the law is the same as in the past, meaning that “schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation”.

According to the Equality Act 2010 a person has a disability if:

- (a) He or she has a physical or mental impairment, and
- (b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

At Mosaic Jewish Primary School we ensure we follow the Equality Act 2010 and ensure protection against discrimination, harassment and victimization (direct or indirect) for everyone under the nine characteristics: age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership, and pregnancy and maternity. This includes Gender Reassignment (also known as Transgender).

The Accessibility Plan will be published on the school website.

### **Definition of special educational needs**

In this policy, ‘special educational needs’ refers to a learning difficulty that requires special educational provision. The SEND Code of Practice 0 to 25 Years (DfE, 2014) says children have a learning difficulty or disability if they:

- have significantly greater difficulty in learning than the majority of children of the same age; or
- have a disability which prevents or hinders them from making use of facilities of a kind generally provided for children of the same age in mainstream schools or post-16 institutions; and
- are under compulsory school age and are likely to fall within either of the definitions above when they reach compulsory school age or would do so if special educational provision was not made for them.

Children must not be regarded as having a learning difficulty solely because the language or form of language of their home is different from the language in which they will be taught.

Our Special Educational Needs Policy and Information Report outlines the school’s provision for supporting pupils with special educational needs and disabilities (SEND), and the MET Equality and Diversity Policy explains how we ensure equal opportunities for all our students, increased access to the curriculum, physical access to the school and access to information particular to students with SEND.

This accessibility plan provides an outline of how the school will manage this part of the SEND provision.

## Mosaic Jewish Primary School Accessibility Plan

### Improving the physical access

| Target  | Strategies  | Timescales  | What will success look like?   |
|---|---|---|--|
| To be aware of the access needs of disabled children, staff, Trustees and parents/ carers       | <ul style="list-style-type: none"> <li>• Ensure the school staff &amp; Trustees are aware of access issues ('access' meaning 'access to' and 'access from')</li> <li>• Create access plans for individual disabled children as part of the SEND (Special Educational Needs and Disabilities) process</li> <li>• Ensure staff can access areas of school used</li> <li>• Annual reminder to parents and carers through newsletter to let us know if they have problems with access to areas of school</li> <li>• Ensure a PEEP (Personal Emergency Evacuation Plan) is prepared and reviewed if someone at school (pupil or adult) becomes physically impaired</li> <li>• Communication in print around school to help children's understanding and visual recognition.</li> </ul> | As required   | <ul style="list-style-type: none"> <li>• SEND objectives are in place for disabled pupils, and all staff are aware of pupils' needs.</li> <li>• All staff &amp; Trustees are confident that their needs are met.</li> <li>• Continuously monitored to ensure any new needs arising are met.</li> <li>• Parents have full access to all areas of school and PEEPs are prepared and reviewed as individual needs change</li> </ul> |
| Maintain safety for visually impaired people  | <p>Check if any children have a visual impairment resulting in yellow paint being needed on step edges and other edges</p> <ul style="list-style-type: none"> <li>o Check exterior lighting is working on a regular basis</li> <li>o Put black/ yellow hazard tape on poles at end of play equipment to help visually impaired children, if appropriate</li> <li>o Check flashing beacons that signal fire alarm activation regularly</li> </ul>  | Annually, and as new children join the school throughout the year | Visually impaired people feel safe in school grounds. Yellow edges and step edges to be monitored as needed throughout the school year.  |
| Lunchtime in own classroom  | Ensure children who need longer to eat lunch have more time during lunchtime.   | Daily   | All children can access adequate time for lunch  |
| Ensure there are enough fire exits around school that are suitable for people with a disability | <p>Daily health and safety checks of the school and its surroundings.</p> <ul style="list-style-type: none"> <li>o Ensure staff are aware of need to keep fire exits clear</li> </ul>   | Daily   | All disabled personnel and pupils have safe exits from school.   |
| Whole School  | Ensure all children with physical disabilities can be safely  | Annually, and as  | All physically disabled persons  |

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| Evacuation             | evacuated from building in the event of an emergency (ensure all staff are aware of their responsibilities).<br>o Children to have PEEP's if needed. | new children join the school throughout the year | can be safely evacuated.   |
| Accessible car parking | Disabled members of staff and visitors have a place to park in the staff car park near the playground gates into the school                          | On-going   | o There is a place for disabled members of staff and visitors to park throughout the school day. |

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| Target  | Strategies   | Timescales  | What will success look like?  |
|---|--|-------------|---|
| Access to learning/ in class provision                          | <ul style="list-style-type: none"> <li>Review SEND children's access to curriculum within class sessions.</li> <li>Observations to be carried out within class to ensure children can access sessions and have access to equipment and adapted resources where needed.</li> <li>Ongoing monitoring from SENCO.</li> <li>Liaise with external professions e.g. SALT/OT to incorporate strategies and support within classrooms and around school with children who require specific equipment and adaptations.</li> </ul> | On-going    | <ul style="list-style-type: none"> <li>All pupils have equal access to a broad and balanced curriculum</li> </ul>                           |
| All school visits and trips need to be accessible to all pupils | <ul style="list-style-type: none"> <li>Risk assessments to ensure that all children including children with physical disabilities can access trips.</li> <li>Ensure venues and means of transport are vetted for suitability</li> <li>Ensure staff are fully briefed with regards to children with SEND</li> </ul>   | On-going    | <ul style="list-style-type: none"> <li>All pupils are able to access all school trips and take part in a range of activities</li> </ul>     |
| Review PE curriculum to ensure PE is accessible to all pupils   | <ul style="list-style-type: none"> <li>Review PE curriculum to include disability sports</li> </ul>  | Annually    | <ul style="list-style-type: none"> <li>All pupils have access to PE and are able to excel, for example via support from an adult</li> </ul> |
| Ensure disabled children can take part equally in whole         | <ul style="list-style-type: none"> <li>Ensure whole school events can be adapted to include all children</li> <li>Discuss with staff who run out of school clubs, and</li> </ul>   | As required | <ul style="list-style-type: none"> <li>Disabled children feel able to participate equally in out of school activities.</li> </ul>           |

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| school events, lunchtime and after school activities         | <p>people running other clubs after school. Support would need to be available – especially after school</p> <ul style="list-style-type: none"> <li>• Ensure there is a way of getting children with mobility issues/ wheelchairs to the hall or the playground, where sports clubs usually take place – including leaving school via the playground.</li> </ul>  |          |  |
| Make sure the school hall is accessible                      | <ul style="list-style-type: none"> <li>• Make sure the doors are accessible.</li> <li>• Children with physical disabilities can use the Shabbat doors to come in rather than using the stairs to the hall.</li> </ul>   | On-going | Disabled children are able to use the hall equally with other children.  |
| Ensure all staff have specific training on disability issues | <ul style="list-style-type: none"> <li>• Identify training needs at regular meetings</li> </ul>   | On-going | <ul style="list-style-type: none"> <li>• Raised confidence of support staff</li> </ul>   |
| Communication with Parents                                   | <ul style="list-style-type: none"> <li>• Ensure parents have access to our SEN provision/SEN school offer currently on the school website.</li> <li>• Ensure parents meet and can contact SENCO at any time.</li> <li>• Parents meet regularly with SENCO to access further support and advice.</li> <li>• Ensure that the annual reviews and ILPs to parents of SEND is accessible and informative for parents.</li> </ul> | On-going | <ul style="list-style-type: none"> <li>• Parent/school communication is strong</li> <li>• Parents confidently contact SENCO for support and advice.</li> </ul> |
| Pupil Voice  | <ul style="list-style-type: none"> <li>• Children are given opportunities to share their concerns, their views and their ideas.</li> <li>• Adaptations are made as needed.</li> </ul>   | On-going | <ul style="list-style-type: none"> <li>• Children voice is heard and acted upon.</li> </ul>  |