

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
(A company limited by guarantee)

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
**(A company limited by guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

<b>Members:</b>	Shirley Lee Vicky Williams Diana Muallem
<b>Trustees:</b>	Joan Bloch (Resigned 30 September 2023) Jo Dallal Laurence Dare Chris Dreyfus-Gibson (appointed 15 November 2023) George Dellal Edna Dwomoh Jo Gordon Emerick Kaitell David Gold Shirley Lee Diana Muallem Anne Wheeler (appointed 1 November 2023) Vicky Williams
<b>Senior Management Team:</b>	Jo Gordon, Headteacher Liz Garbrah Deputy Head Shreeji Patel, Assistant Head
<b>Registered Office:</b>	South London Jewish Primary School 170 Roehampton Lane London SW15 4EU
<b>Company Registration Number:</b>	07864383
<b>Independent Auditor:</b>	BKL Audit LLP, 35 Ballards Lane, London, N3 1XW
<b>Bankers:</b>	Lloyds Bank
<b>Solicitors:</b>	Stone King

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year September 1, 2022, to August 31, 2023. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy trust operates an academy for pupils aged 4 – 11 serving a catchment area in Wandsworth and neighbouring borough. It has a pupil capacity of 420 and had a roll of 206 in the school census on October 2023.

### **Structure, Governance and Management**

#### **Constitution**

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trustees of Mosaic Jewish Primary School Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as Mosaic Jewish Primary School Academy.

Details of the trustees who served during the year 2022/2023, and to the date these accounts are approved are included in the Reference and Administrative Details on the preceding pages of this document.

#### **Members' Liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

#### **Trustees' Indemnities**

Subject to the provisions of the Companies Act, every trustee or other officer of the academy shall be indemnified out of the assets of the academy against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy.

#### **Method of Recruitment and Appointment or Election of Trustees**

The management of the academy is the responsibility of the trustees who are elected and co-opted under the terms of the Articles of Association and funding agreement as follows:

- The Headteacher
- Up to 2 parent governors/Trustees who are elected by the parents of registered pupils at the Academy
- Up to 12 Governors/Trustees, appointed by the members
- Up to 1 staff governor appointed by the members

The term of office for any trustee is 4 years. The headteacher's term of office runs parallel with their term of appointment. Subject to remaining eligible to be a particular type of trustee, any trustee may be reappointed or re-elected.

#### **Policies and Procedures Adopted for the Induction and Training of Trustees**

The training and induction provided for new trustees will depend on their individual experience and expertise. Where necessary an induction will provide training on charity and educational, legal and financial matters. All new trustees are given a tour of the academy and the chance to meet with staff and students. All trustees are provided with copies of policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the academy.

#### **Organisational Structure**

The academy has established a management structure to enable its efficient running. The structure consists of two levels: the trustees and the executives who are the senior leadership team.

The governing board (trustees) has considered its role thoughtfully and decided that the role of the trustees is to approve the strategic direction and objectives of the academy and monitor its progress towards these objectives.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Organisational Structure (continued)**

The governing board has approved a scheme of delegation which sets out a statement on the system of internal control, responsibilities, standing orders, a scheme of delegation and terms of reference. The headteacher is directly responsible for the day to day running of the academy and is assisted by a senior leadership team.

Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the academy by use of budgets and making major decisions about the direction of the academy, including capital expenditure and senior staff appointments.

The Headteacher assumes the accounting officer role.

**Arrangements for setting Pay and Remuneration of Key Management Personnel**

The Board has delegated the arrangement for setting the pay and remuneration for senior management to the pay committee whose members comprise two trustees and the Chair of the Trust. This committee reviews the performance of the senior leadership team and ensures that succession planning is in line with the plans of the Trust.

All members of staff including the head teacher and senior leadership team are paid in with Wandsworth Pay Scales

**Trade Union Facility Time**

No time has been spent on trade union activities.

**Related Parties and other Connected Charities and Organisations**

There are no related parties which either control or significantly influence the decisions and operations of the Academy. There are no sponsors associated with the Academy. There is a separate charity Friends of Mosaic which raises funds for the school.

Since September 2021 the Academy has entered into a service level agreement with a local MAT – Every Child Every Day

**Objectives and Activities**

**Objects and Aims**

The principal objects and activity of the academy as set out in its Articles of Association is the operation of Mosaic Jewish Primary School to provide a broad and balanced education for pupils of all abilities in Roehampton and the surrounding area. The governors have referred to the guidance issued by the Charity Commission in respect of public benefit when reviewing the aims and objectives of the academy.

In accordance with the articles of association, the academy has adopted a "Scheme of Government" approved by the Secretary of State for Education.

The Scheme of Government specifies, amongst other things, that the Trust will be at the heart of their community promoting community cohesion and sharing facilities; the basis for admitting students to the Trust, that the curriculum should be broad and balanced; there will be an emphasis on the needs of individual pupils including pupils with SEN; the basis for charging pupils.

**Objectives, Strategies and Activities**

**Public Benefit**

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit. As an academy we make the best use of our skills, expertise, and experience for the benefit of the inhabitants of Roehampton and the surrounding area.

The aims of the Academy during the period ended 31 August 2023 are summarised below.

**Leadership and Management:** To further develop a sustained leadership and support the new Headteacher as she becomes familiar with the role. To ensure that governors continue to challenge, in particular with regard to the deployment of resources and engagement with key stakeholders. To develop middle leaders confidence in their role.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Objectives, Strategies and Activities (continued)**

**Finance:** To hold the school to account for the management of financial resources. To ensure that the actions from the previous audit are completed. To work collaboratively with the ECED Trust in line with the service level agreement.

**Quality of Education:** To further develop provision for pupils with SEND across the school. To further develop Reading across the school. To raise attainment and progress outcomes for pupils across all phases with a specific focus on maths

**Strategic Report - Achievements and Performance**

The academy has continued to work on the priorities set out in the 2022/2023 school development plan. Notable achievements this year were

- Good outcomes in EYFS and key stage 1 SATS and in the Phonic Screenings
- Efficiencies achieved through the service level agreement signed with the Every Child Every Day Trust.
- Ensuring that the school received a high number of applications for a one form entry in Reception

**Key Performance Indicators**

EYFS

	2022		2023	
GLD	33%	13/39	75%	21/28
Writing	59%	23/39	89%	25/28
Reading	69%	27/39	82%	23/28
Math's	49%	19/39	82%	23/28

\*GLD incorporate more than just Math's, Reading and Writing. It includes 'personal and social development' (including managing feelings, behavior and self-regulation).

Year 1 Phonics

2022			2023	
Year 1	69% (National ave.73%)	32/46	76%	26/34 (3 disapplied)
39 + score			70%	26/37
			35%	13/37
Year 2 retakes	33.3%	2/6	88%	8/9 (2 disapplied)
			73%	8/11

Year 2 KS1 SAT's

2022			GD
Reading	66.6%	30/45	22% 10/45
Writing (TA)	60%	27/45	4% 2/45
Math's	64%	29/45	18% 8/45
Science	78%	35/45	N/A

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

Year 2 KS1 SAT's (continued)

<b>2023</b>			
Reading	7% (3 disapplied) 68%	25/34 15/37	15% 5/34
GPS	73% (3 disapplied) 68%	25/34	29% 10/34
Writing (TA)	70%	26/37	11% 4/37
Math's	81%	30/37	30% 11/37
Science	81%	30/37	

Year 4 Multiplications Check (pass mark and GD mark set by the school)

<b>2022 Mosaic Results</b>		
Pass (20/25)	89%	16/18
Full marks	44%	8/18

<b>2023 Mosaic Results</b>		
Pass (20/25)	71%	15/21
Full Marks	33%	7/21

Year 6 SATs

	Passed			
	2022		2023	
SPAG	87% (72%)		72% (72%)	
Reading	93% (74%)		71% (73%)	
Math's	93% (71%)		68% (73%)	
Writing (TA)	80% (64%)		71%	
R/W/M	60% (59%)		44% (59%)	
Science (TA)	81% (79%)		77%	

\* In brackets: national figures

**Going Concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Strategic Report - Financial Review**

**Finance Review**

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2023 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2023 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

**Reserves Policy**

The definition of reserves in the SORP is 'that part of a charity's income funds that is freely available for its general purposes'. This definition of reserves therefore normally excludes:

- permanent endowment funds
- expendable endowment funds
- restricted income funds
- any part of unrestricted funds not readily available for spending, specifically income funds which could only be realised by disposing of fixed assets held for charitable use

Reserves are therefore the resources the Academy has or can make available to spend for any or all of the Academy's purposes once it has met its commitments and covered its other planned expenditure. More specifically 'reserves' are income which becomes available to the Academy and is to be spent at the Trustees' discretion in furtherance of any of the Academy's objects (sometimes referred to as 'general purpose' income) but which is not yet spent, committed or designated (i.e. is 'free')

The level of reserves held takes into account the nature of income and expenditure streams, the need to match them with commitments, including future capital projects, and the nature of reserves. The Trustees will keep this level of reserves under review at each board meeting and aim to build and maintain the reserves level by entering into cost effective agreements whilst in keeping with the principal object of the Academy.

Total reserves at the end of the period amounted to £8,656,990. This balance includes unrestricted funds (free reserves) of £ 95,115, which are considered appropriate for the Academy Trust, and restricted funds of £ 8,561,875 and a pension reserve of £Nil.

**Investment Policy**

Investment policies are determined by the Trust Board. This ensures the level of funds the Trust holds can cover any immediate expenditure, without exposing the Trust to additional risk. Should any potential investment opportunity arise this would be escalated to the Trust Board for consideration.

As at 31 August 2023, no investments were held.

**Principal Risks and Uncertainties**

The Companies Act 2006 s417(3b) requires disclosure of the principal risks and uncertainties facing a company. The Trust is exposed to a number of financial risks including credit, cash flow and liquidity risks. Given the Trust's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The trust's system of internal controls ensures risk is minimal in these areas.

A risk register has been established and is updated regularly. Where appropriate, systems or procedures have been established to mitigate the risks the Trust faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.



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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Principal Risks and Uncertainties (continued)**

The trustees have assessed the major risks to which the Trust is exposed, in particular those relating to the pupil numbers due to falling rolls in Wandsworth and surrounding boroughs, and other operational areas of the Trust, and its finances, provision of facilities and other operational areas of the Trust, and its finances. The trustees have implemented a number of systems to assess risks that the Academies face, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

It should also be noted that procedures are in place to ensure compliance with the health and safety regulations, pertaining to both staff and pupils.

The trustees also are fully aware of their responsibilities to ensure that the trust's estate is safe, well maintained and compliant with the relevant regulations.

Please refer to the Reserves Policy above for a description of the defined benefit pension scheme, in which there was a deficit at 31 August 2023. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

**Fundraising**

The Trust engages in limited fundraising activities throughout the academic year to augment the annual education budget

Due consideration is given at all times to ensuring that no fundraising practices are unreasonably intrusive or apply undue pressure especially with regard to vulnerable persons.

The school works closely with Friends of Mosaic on fund raising activities that are designed to support the enrichment of the curriculum for all pupils.

**Plans for Future Periods**

The Academy's plans for future period include

- joining a MAT
- increasing pupil numbers through marketing strategy
- investing in developing the school environment and equipment
- raising attainment and progress outcomes for all pupils across all phases with a specific focus on continuity, consistency and making every second count
- further developing relationships with key stakeholders and the wider community.

**Funds Held as Custodian Trustee on Behalf of Others**

The Academy Trust and / or its trustees did not act as custodian trustee during the current or previous period.

**Auditor**

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 22 December 2023 and signed on the board's behalf by:

*D Muallem*

**Diana Muallem**  
**Chair of Trustees**

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
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**GOVERNANCE STATEMENT  
FOR THE YEAR ENDED 31 AUGUST 2023**

**Scope of Responsibility**

As trustees, we acknowledge we have overall responsibility for ensuring that Mosaic Jewish Primary School Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Mosaic Jewish Primary School Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year.

Attendance during the year at meetings of the board of trustees was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Diana Muallem	4	4
Vicky Williams	3	4
Shirley Lee	4	4
David Gold	2	4
Emerick Kaitell	3	3
Jo Dellal	3	4
George Dellal	4	4
Laurance Dare	4	4
Edna Dwomoh	2	4
Joan Bloch	3	4
Jo Gordon	4	4

The finance and risk and audit committees are sub-committees of the main board of trustees. Their purpose is to provide guidance and assistance to the governing body on all matters relating to finance, audit and risk, resources, premises and health and safety of the academy. This includes approving annual budgets, monitoring financial performance against the budget, monitoring security arrangements for the school reviewing delegated authorities, insuring all transactions are conducted in accordance with good practice as directed by the ESFA to ensure that best value is achieved in all financial transactions and to receive as (where relevant) respond to period audit reports on the academy and on public funds.

Attendance at meetings during the year was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
Jo Gordon	2	3
Laurence Dare	3	3
David Gold	3	3
Vicky Williams	2	3
Edna Dwomoh	1	3
Diana Muallem	3	3

During the year the academy trust has carried out a review of its governance arrangements and procedures

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**GOVERNANCE STATEMENT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**Governance (continued)**

The outcomes are presented below:

- The Trust again reviewed its structure with regard to members and trustees as outlined in its articles and agreed that it needed to change. However, as the Trust intends to join a MAT it was felt that this was not a priority and would put a further drain on resources.
- The Trust carried out a skills audit and agreed that there was a need for new governors. This has led to the appointment of two new governors from the academic year 2023/2024.

**Review of Value for Money**

As accounting officer, the headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Allocating resources to best promote the aims and values of the school.
- Using resources to best support the various educational needs of all pupils.

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively, and economically. The system of internal control has been in place in South London Jewish Primary School: Mosaic Jewish Primary School for the period September 1, 2022, to 31 August 2023 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period to 31 August 2023 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

**The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks.

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**GOVERNANCE STATEMENT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**The Risk and Control Framework (continued)**

The board of trustees has decided:

- to employ TSO as internal auditor

The internal auditor's / reviewer's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included:

- Cash and Bank
- Payroll
- Monthly Financial Close Down
- Compliance with Academy Trust Handbook

On a bi annual basis, the auditor / reviewer reports to the board of trustees, through the audit and risk committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares an annual summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The agreed schedule of work has been delivered as planned. No material control issues were identified as a result of the work undertaken.

**Review of Effectiveness**

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor / reviewer
- the work of the external auditor
- the financial management and governance self-assessment process or the school resource management self-assessment tool
- the work of the senior leadership team within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit and risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place. This is being supported by the ECED Trust.

Approved by order of the members of the board of trustees on 22 December 2023 and signed on the behalf by:

*D Muallem*

**Diana Muallem**  
**Chair of Trustees**

*J Gordon*

**Jo Gordon**  
**Accounting Officer**

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

As accounting officer of South London Jewish Primary School, I have considered my responsibility to notify the Academy Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under funding agreement between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2022, including responsibilities for estates safety and management.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academy Trust Handbook 2022.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



**Jo Gordon**  
**Accounting Officer**  
Date: 22 December 2023

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 22 December 2023 and signed on its behalf by:

*D Muallem*

**Diana Muallem**  
**Chair of Trustees**

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH LONDON JEWISH PRIMARY SCHOOL**

**Opinion**

We have audited the financial statements of South London Jewish Primary School (the 'academy') for the year ended 31 August 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2022 to 2023 issued by the Education and Skills Funding Agency.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.



**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH LONDON JEWISH PRIMARY SCHOOL (CONTINUED)**

**Other information**

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the Strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' report and the Strategic report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report including the Strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of trustees' responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH LONDON JEWISH PRIMARY SCHOOL (CONTINUED)**

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the industry and its control environment, and reviewed the academy's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the academy's operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the UK Companies Act and tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charitable company's ability to operate or to avoid a material penalty.
- We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, and external legal counsel concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' report.

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF SOUTH LONDON JEWISH PRIMARY SCHOOL (CONTINUED)**

**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

*Jake Lew*

**Jake Lew (Senior statutory auditor)**

for and on behalf of

**BKL Audit LLP**

Chartered Accountants  
Statutory Auditors

35 Ballards Lane  
London  
N3 1XW

22 December 2023

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SOUTH LONDON JEWISH PRIMARY SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY**

In accordance with the terms of our engagement letter dated 24 May 2022 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2022 to 2023, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by South London Jewish Primary School during the year 1 September 2022 to 31 August 2023 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to South London Jewish Primary School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to South London Jewish Primary School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than South London Jewish Primary School and ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of South London Jewish Primary School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of South London Jewish Primary School's funding agreement with the Secretary of State for Education dated 10 July 2013 and the Academy Trust Handbook, extant from 1 September 2022, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2022 to 2023. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- review of management reporting documents.
- review of Trustees/Governors meeting minutes.
- confirming compliance with the Academy Trust's Scheme of Delegation.
- compliance with delegated authorities.
- consideration of whether any personal benefit has been derived from the Academy Trust's transactions by staff or related parties.
- adherence to tendering policies.

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SOUTH  
LONDON JEWISH PRIMARY SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY  
(CONTINUED)**

**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2022 to 31 August 2023 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*BKL Audit LLP*

**Reporting Accountant**

**BKL Audit LLP**

Chartered Accountants  
Statutory Auditors

35 Ballards Lane  
London  
N3 1XW

Date: 22 December 2023

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2023**

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Restricted fixed asset funds 2023 £	Total funds 2023 £	Total funds 2022 £
<b>Income from:</b>						
Donations and capital grants	3	10,062	-	286,906	296,968	85,233
Other trading activities	5	68,573	-	-	68,573	49,000
Investments	6	-	-	-	-	9
Charitable activities	4	-	1,802,483	-	1,802,483	1,683,071
<b>Total income</b>		<b>78,635</b>	<b>1,802,483</b>	<b>286,906</b>	<b>2,168,024</b>	<b>1,817,313</b>
<b>Expenditure on:</b>						
Charitable activities	8	76,631	1,650,584	134,243	1,861,458	2,019,698
<b>Total expenditure</b>		<b>76,631</b>	<b>1,650,584</b>	<b>134,243</b>	<b>1,861,458</b>	<b>2,019,698</b>
<b>Net movement in funds before other recognised gains</b>		<b>2,004</b>	<b>151,899</b>	<b>152,663</b>	<b>306,566</b>	<b>(202,385)</b>
<b>Other recognised gains:</b>						
Actuarial gains on defined benefit pension schemes	23	-	55,000	-	55,000	510,000
<b>Net movement in funds</b>		<b>2,004</b>	<b>206,899</b>	<b>152,663</b>	<b>361,566</b>	<b>307,615</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		93,111	(160,003)	8,362,316	8,295,424	7,987,809
Net movement in funds		2,004	206,899	152,663	361,566	307,615
<b>Total funds carried forward</b>		<b>95,115</b>	<b>46,896</b>	<b>8,514,979</b>	<b>8,656,990</b>	<b>8,295,424</b>

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 23 to 48 form part of these financial statements.

**SOUTH LONDON JEWISH PRIMARY SCHOOL**

(A company limited by guarantee)

REGISTERED NUMBER: 07864383

**BALANCE SHEET  
AS AT 31 AUGUST 2023**

	Note	2023 £	2022 £
<b>Fixed assets</b>			
Tangible assets	13	8,501,101	8,362,316
		8,501,101	8,362,316
<b>Current assets</b>			
Stocks	14	-	600
Debtors	15	81,560	52,983
Cash at bank and in hand		266,337	184,966
		347,897	238,549
Creditors: amounts falling due within one year	16	(192,008)	(265,441)
		155,889	(26,892)
<b>Total assets less current liabilities</b>		<b>8,656,990</b>	<b>8,335,424</b>
<b>Net assets excluding pension asset / liability</b>		<b>8,656,990</b>	<b>8,335,424</b>
Defined benefit pension scheme asset / liability	23	-	(40,000)
<b>Total net assets</b>		<b>8,656,990</b>	<b>8,295,424</b>
<b>Funds of the Academy</b>			
<b>Restricted funds:</b>			
Fixed asset funds	17	8,514,979	8,362,316
Restricted income funds	17	46,896	(120,003)
		8,561,875	8,242,313
Restricted funds excluding pension asset	17	8,561,875	8,242,313
Pension reserve	17	-	(40,000)
		8,561,875	8,202,313
<b>Total restricted funds</b>		<b>8,561,875</b>	<b>8,202,313</b>
<b>Unrestricted income funds</b>		<b>95,115</b>	<b>93,111</b>
<b>Total funds</b>		<b>8,656,990</b>	<b>8,295,424</b>

The financial statements on pages 20 to 48 were approved by the Trustees, and authorised for issue on 22 December 2023 and are signed on their behalf, by:

*D Muallem*

**Diana Muallem  
Chair of Trustees**

The notes on pages 23 to 48 form part of these financial statements.

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
(A company limited by guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

	<b>Note</b>	<b>2023</b> £	<b>2022</b> £
<b>Cash flows from operating activities</b>			
Net cash provided by operating activities	19	<b>67,493</b>	20,077
<b>Cash flows from investing activities</b>	20	<b>13,878</b>	(15,064)
<b>Change in cash and cash equivalents in the year</b>		<b>81,371</b>	5,013
Cash and cash equivalents at the beginning of the year		<b>184,966</b>	179,953
<b>Cash and cash equivalents at the end of the year</b>	21, 22	<u><b>266,337</b></u>	<u>184,966</u>

The notes on pages 23 to 48 form part of these financial statements



**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2022 to 2023 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of financial activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
**(A company limited by guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

• **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 Tangible fixed assets**

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of financial activities and carried forward in the Balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Depreciation is provided on the following basis:

Freehold property	-	2% straight line
Fixtures, fittings and equipment	-	25% on reducing balance
Computer equipment	-	33% straight line

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.7 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

**1.8 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.9 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.10 Liabilities**

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.11 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**1. Accounting policies (continued)**

**1.12 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.13 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.



**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**4. Funding for the Academy's charitable activities**

	<b>Restricted funds 2023 £</b>	<b>Total funds 2023 £</b>
<b>DfE/ESFA grants</b>		
General Annual Grant (GAG)	1,448,244	<b>1,448,244</b>
Other DfE/ESFA grants		
Pupil premium	71,362	<b>71,362</b>
UIFSM	40,981	<b>40,981</b>
Others	105,364	<b>105,364</b>
	1,665,951	<b>1,665,951</b>
<b>Other Government grants</b>		
Local authority grants	136,532	<b>136,532</b>
	136,532	<b>136,532</b>
	1,802,483	<b>1,802,483</b>
	1,802,483	<b>1,802,483</b>

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**4. Funding for the Academy's charitable activities (continued)**

	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
<b>Charitable Activities</b>		
<b>DfE/ESFA grants</b>		
General Annual Grant (GAG)	1,413,928	1,413,928
Other DfE/ESFA grants		
Pupil premium	65,410	65,410
Others	117,103	117,103
UIFSM	48,396	48,396
	1,644,837	1,644,837
<b>Other Government grants</b>		
Local authority grants	34,863	34,863
	34,863	34,863
<b>COVID-19 additional funding (DfE/ESFA)</b>		
Other DfE/ESFA COVID-19 funding	3,371	3,371
	3,371	3,371
	1,683,071	1,683,071
	1,683,071	1,683,071

**5. Income from other trading activities**

	<b>Unrestricted funds 2023 £</b>	<b>Total funds 2023 £</b>
Out of school activities	17,775	17,775
Breakfast club / staff meals	15,559	15,559
After school club	21,730	21,730
Others	13,509	13,509
	68,573	68,573
	68,573	68,573

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**5. Income from other trading activities (continued)**

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Hire of facilities	5,910	-	5,910
Out of school activities	12,190	5,101	17,291
Breakfast club/ staff meals	14,059	-	14,059
After school club	11,740	-	11,740
	43,899	5,101	49,000

**6. Investment income**

	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2023 £</i>
Deposit account interest	9	9
	9	9

**7. Expenditure**

	<b>Staff Costs 2023 £</b>	<b>Premises 2023 £</b>	<b>Other 2023 £</b>	<b>Total 2023 £</b>
Direct costs:				
Direct costs	862,543	-	81,960	<b>944,503</b>
Allocated support costs	363,838	86,595	466,522	<b>916,955</b>
	1,226,381	86,595	548,482	<b>1,861,458</b>



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**7. Expenditure (continued)**

	<i>Staff Costs</i> 2022 £	<i>Premises</i> 2022 £	<i>Other</i> 2022 £	<i>Total</i> 2022 £
Charitable Activities:				
Direct costs	860,415	-	115,360	975,775
Allocated support costs	480,071	192,727	371,125	1,043,923
	<u>1,340,486</u>	<u>192,727</u>	<u>486,485</u>	<u>2,019,698</u>

**8. Analysis of expenditure by activities**

	<b>Activities undertaken directly 2023 £</b>	<b>Support costs 2023 £</b>	<b>Total funds 2023 £</b>
Charitable Activities	<u>944,503</u>	<u>916,955</u>	<u>1,861,458</u>
	<i>Activities undertaken directly 2022 £</i>	<i>Support costs 2022 £</i>	<i>Total funds 2022 £</i>
Charitable Activities	<u>975,775</u>	<u>1,043,923</u>	<u>2,019,698</u>

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**8. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

	<b>Charitable Activities 2023 £</b>	<b>Total funds 2023 £</b>
Staff costs	735,928	<b>735,928</b>
Educational supplies & services	9,559	<b>9,559</b>
Technology costs	11,735	<b>11,735</b>
Educational consultancy	20,243	<b>20,243</b>
Teaching supply costs	126,615	<b>126,615</b>
Other staff costs	5,074	<b>5,074</b>
Other Direct Costs	35,349	<b>35,349</b>
	<hr/> 944,503	<hr/> <b>944,503</b> <hr/>
	<i>Charitable Activities 2022 £</i>	<i>Total funds 2022 £</i>
Staff costs	773,906	773,906
Educational supplies & services	31,895	31,895
Technology costs	4,249	4,249
Educational consultancy	26,859	26,859
Teaching supply costs	86,509	86,509
Other staff costs	17,031	17,031
Other Direct Costs	35,326	35,326
	<hr/> 975,775	<hr/> <b>975,775</b> <hr/>

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**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

	<b>Charitable Activities 2023 £</b>	<b>Total funds 2023 £</b>
Staff costs	351,093	<b>351,093</b>
Depreciation	134,243	<b>134,243</b>
Technology costs	16,888	<b>16,888</b>
Other staff costs	1,100	<b>1,100</b>
Energy	26,621	<b>26,621</b>
Insurance	5,355	<b>5,355</b>
Maintenance of premises and equipment	12,569	<b>12,569</b>
Rates	11,030	<b>11,030</b>
Cleaning	37,319	<b>37,319</b>
Catering	77,522	<b>77,522</b>
Other Support Costs	17,250	<b>17,250</b>
Security and transport	100,410	<b>100,410</b>
Other occupancy costs	15,093	<b>15,093</b>
Consultancy fee	41,282	<b>41,282</b>
Non cash pension costs	15,000	<b>15,000</b>
Support staff supply costs	(2,255)	<b>(2,255)</b>
Legal and professional	43,785	<b>43,785</b>
Governance	12,650	<b>12,650</b>
	<hr/> <b>916,955</b> <hr/>	<hr/> <b>916,955</b> <hr/>

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FOR THE YEAR ENDED 31 AUGUST 2023**

**8. Analysis of expenditure by activities (continued)**

**Analysis of support costs (continued)**

	<i>Charitable Activities 2022 £</i>	<i>Total funds 2022 £</i>
Pension finance costs	7,000	7,000
Staff costs	364,071	364,071
Depreciation	140,061	140,061
Technology costs	45,613	45,613
Energy	17,359	17,359
Insurance	4,826	4,826
Maintenance of premises and equipment	11,589	11,589
Rates	11,669	11,669
Cleaning	52,821	52,821
Catering	82,541	82,541
Other Support Costs	34,073	34,073
Security and transport	82,639	82,639
Non cash pension costs	116,000	116,000
Governance	73,661	73,661
	<u>1,043,923</u>	<u>1,043,923</u>

**9. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

	<b>2023 £</b>	<b>2022 £</b>
Operating lease rentals	<b>7,577</b>	-
Depreciation of tangible fixed assets	<b>134,243</b>	140,061
Fees paid to auditors for:		
- audit	<b>8,155</b>	5,950
- other services	<b>1,945</b>	2,800
	<u><b>8,155</b></u>	<u>5,950</u>
	<u><b>1,945</b></u>	<u>2,800</u>

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**10. Staff**

**a. Staff costs**

Staff costs during the year were as follows:

	<b>2023</b>	<i>2022</i>
	£	£
Wages and salaries	<b>878,500</b>	896,913
Social security costs	<b>67,938</b>	78,156
Pension costs	<b>138,328</b>	162,908
	<b>1,084,766</b>	1,137,977
Agency staff costs	<b>126,615</b>	86,509
Non cash pension costs	<b>15,000</b>	116,000
	<b>1,226,381</b>	1,340,486

**b. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

	<b>2023</b>	<i>2022</i>
	No.	No.
Teachers	<b>12</b>	15
Support	<b>14</b>	17
Management	<b>3</b>	2
	<b>29</b>	34

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**10. Staff (continued)**

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2023</b>	<i>2022</i>
	<b>No.</b>	<i>No.</i>
In the band £70,001 - £80,000	-	1
	-	1

**d. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £181,194 (2022 - £292,458).

**11. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

		<b>2023</b>	<i>2022</i>
		<b>£</b>	<i>£</i>
N Bear	Remuneration	<b>NIL</b>	<i>55,000 - 60,000</i>
	Pension contributions paid	<b>NIL</b>	<i>10,000 - 15,000</i>
Zriehn Joanna Gordon	Remuneration	<b>65,000 - 70,000</b>	<i>NIL</i>
	Pension contributions paid	<b>NIL</b>	<i>NIL</i>

During the year ended 31 August 2023, no Trustee expenses have been incurred (2022 - £NIL).

**12. Trustees' and Officers' insurance**

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

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**13. Tangible fixed assets**

	Freehold land and buildings £	Fixtures and fittings £	Computer equipment £	Total £
<b>Cost or valuation</b>				
At 1 September 2022	9,124,208	304,518	335,332	9,764,058
Additions	273,028	-	-	273,028
At 31 August 2023	<u>9,397,236</u>	<u>304,518</u>	<u>335,332</u>	<u>10,037,086</u>
<b>Depreciation</b>				
At 1 September 2022	826,459	244,191	331,092	1,401,742
Charge for the year	118,965	12,290	2,988	134,243
At 31 August 2023	<u>945,424</u>	<u>256,481</u>	<u>334,080</u>	<u>1,535,985</u>
<b>Net book value</b>				
At 31 August 2023	<u>8,451,812</u>	<u>48,037</u>	<u>1,252</u>	<u>8,501,101</u>
At 31 August 2022	<u>8,297,749</u>	<u>60,327</u>	<u>4,240</u>	<u>8,362,316</u>

**14. Stocks**

	2023 £	2022 £
Finished goods	-	600
	<u>          </u>	<u>          </u>

**15. Debtors**

	2023 £	2022 £
<b>Due within one year</b>		
Trade debtors	200	3,555
Other debtors	-	20,062
Prepayments and accrued income	26,055	19,237
VAT recoverable	55,305	10,129
	<u>81,560</u>	<u>52,983</u>

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**16. Creditors: Amounts falling due within one year**

	2023 £	2022 £
Trade creditors	95,890	148,975
Other taxation and social security	21,133	35,856
Other creditors	-	18,033
Accruals and deferred income	74,985	62,577
	<b>192,008</b>	<b>265,441</b>
	<b>192,008</b>	<b>265,441</b>
	2023 £	2022 £
Deferred income at 1 September 2022	28,352	98,345
Resources deferred during the year	35,516	28,352
Amounts released from previous periods	(28,352)	(98,345)
	<b>35,516</b>	<b>28,352</b>
	<b>35,516</b>	<b>28,352</b>

At the balance sheet date the academy trust was holding funds received in advance for the year 2022/23.



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**NOTES TO THE FINANCIAL STATEMENTS  
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**17. Statement of funds**

	Balance at 1 September 2022 £	Income £	Expenditure £	Gains/ (Losses) £	Balance at 31 August 2023 £
<b>Unrestricted funds</b>					
General Funds - all funds	93,111	78,635	(76,631)	-	95,115
<b>Restricted general funds</b>					
General Annual Grant (GAG)	(120,003)	1,448,244	(1,281,345)	-	46,896
Pupil premium	-	71,362	(71,362)	-	-
UIFSM	-	40,981	(40,981)	-	-
Other DfE/ESFA grants	-	105,364	(105,364)	-	-
Local authority grants	-	136,532	(136,532)	-	-
Pension reserve	(40,000)	-	(15,000)	55,000	-
	<u>(160,003)</u>	<u>1,802,483</u>	<u>(1,650,584)</u>	<u>55,000</u>	<u>46,896</u>
<b>Restricted fixed asset funds</b>					
Restricted Fixed Asset Funds - all funds	8,362,316	286,906	(134,243)	-	8,514,979
<b>Total Restricted funds</b>	<u>8,202,313</u>	<u>2,089,389</u>	<u>(1,784,827)</u>	<u>55,000</u>	<u>8,561,875</u>
<b>Total funds</b>	<u><u>8,295,424</u></u>	<u><u>2,168,024</u></u>	<u><u>(1,861,458)</u></u>	<u><u>55,000</u></u>	<u><u>8,656,990</u></u>

The specific purposes for which the funds are to be applied are as follows:

Restricted General Funds - ESFA grants (including GAG), which must be used to meet the costs of running South London Jewish Primary School. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2021.

Restricted Other Funds - represents donations and fundraising income generated by the school, which is for restricted use as stipulated by the donor along with trip income and expenditure.

Restricted Fixed Asset Funds - these funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency, Department for Education or other funders where the assets acquired or created is held for a specific purpose.

Unrestricted Funds - represents income generated by the school (such as lettings and hire of facilities) and any other donations or investment income, which is not restricted for any specific purpose and can be spent as determined by the Governing Body.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2023.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**17. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

	<i>Balance at 1 September 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2022 £</i>
<b>Unrestricted funds</b>						
General Funds - all funds	-	123,425	(30,314)	-	-	93,111
<b>Restricted general funds</b>						
General Annual Grant (GAG)	(211,570)	1,413,928	(1,450,879)	128,518	-	(120,003)
Pupil premium	-	65,410	(65,410)	-	-	-
UIFSM	-	48,396	(48,396)	-	-	-
Other DfE/ESFA grants	-	117,103	(117,103)	-	-	-
Local authority grants	-	34,863	(34,863)	-	-	-
Other DfE/ESFA COVID-19 funding	-	3,371	(3,371)	-	-	-
General funds	-	5,101	(5,101)	-	-	-
Pension reserve	(427,000)	-	(123,000)	-	510,000	(40,000)
	<u>(638,570)</u>	<u>1,688,172</u>	<u>(1,848,123)</u>	<u>128,518</u>	<u>510,000</u>	<u>(160,003)</u>
	<i>Balance at 1 September 2021 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 August 2022 £</i>
<b>Restricted fixed asset funds</b>						
Restricted Fixed Asset Funds - all funds	8,626,379	5,716	(141,261)	(128,518)	-	8,362,316
<b>Total Restricted funds</b>	<u>7,987,809</u>	<u>1,693,888</u>	<u>(1,989,384)</u>	<u>-</u>	<u>510,000</u>	<u>8,202,313</u>
<b>Total funds</b>	<u><u>7,987,809</u></u>	<u><u>1,817,313</u></u>	<u><u>(2,019,698)</u></u>	<u><u>-</u></u>	<u><u>510,000</u></u>	<u><u>8,295,424</u></u>

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**18. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

	<b>Unrestricted funds 2023 £</b>	<b>Restricted funds 2023 £</b>	<b>Restricted fixed asset funds 2023 £</b>	<b>Total funds 2023 £</b>
Tangible fixed assets	-	-	8,501,101	<b>8,501,101</b>
Current assets	95,115	238,904	13,878	<b>347,897</b>
Creditors due within one year	-	(192,008)	-	<b>(192,008)</b>
<b>Total</b>	<b>95,115</b>	<b>46,896</b>	<b>8,514,979</b>	<b>8,656,990</b>

**Analysis of net assets between funds - prior year**

	<i>Unrestricted funds 2022 £</i>	<i>Restricted funds 2022 £</i>	<i>Restricted fixed asset funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	-	8,362,316	8,362,316
Current assets	93,111	145,438	-	238,549
Creditors due within one year	-	(265,441)	-	(265,441)
Provisions for liabilities and charges	-	(40,000)	-	(40,000)
<b>Total</b>	<b>93,111</b>	<b>(160,003)</b>	<b>8,362,316</b>	<b>8,295,424</b>

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**19. Reconciliation of net income/(expenditure) to net cash flow from operating activities**

	<b>2023</b>	<b>2022</b>
	£	£
Net income/(expenditure) for the year (as per Statement of financial activities)	<b>306,566</b>	<b>(202,385)</b>
<b>Adjustments for:</b>		
Depreciation	<b>134,243</b>	140,061
Capital grants from DfE and other capital income	<b>(286,906)</b>	(5,716)
Interest receivable	-	(9)
Defined benefit pension scheme cost less contributions payable	<b>15,000</b>	116,000
Defined benefit pension scheme finance cost	-	7,000
Decrease in stocks	<b>600</b>	-
(Increase)/decrease in debtors	<b>(28,577)</b>	71,870
Decrease in creditors	<b>(73,433)</b>	(106,744)
<b>Net cash provided by operating activities</b>	<b>67,493</b>	<b>20,077</b>

**20. Cash flows from investing activities**

	<b>2023</b>	<b>2022</b>
	£	£
Dividends, interest and rents from investments	-	9
Purchase of tangible fixed assets	<b>(273,028)</b>	(20,789)
Capital grants from DfE Group	<b>286,906</b>	5,716
<b>Net cash provided by/(used in) investing activities</b>	<b>13,878</b>	<b>(15,064)</b>

**21. Analysis of cash and cash equivalents**

	<b>2023</b>	<b>2022</b>
	£	£
Cash in hand and at bank	<b>266,337</b>	184,966
<b>Total cash and cash equivalents</b>	<b>266,337</b>	<b>184,966</b>

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**NOTES TO THE FINANCIAL STATEMENTS  
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**22. Analysis of changes in net debt**

	<b>At 1 September 2022 £</b>	<b>Cash flows £</b>	<b>At 31 August 2023 £</b>
Cash at bank and in hand	<b>184,966</b>	<b>81,371</b>	<b>266,337</b>
	<b>184,966</b>	<b>81,371</b>	<b>266,337</b>
	<b>184,966</b>	<b>81,371</b>	<b>266,337</b>

**23. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Wandsworth Council Pension Fund. Both are multi-employer defined benefit schemes.

The latest valuation of the TPS related to the period ended 31 March 2020 and the latest triennial valuation for LGPS related to the period ended 31 March 2022. The Trust has received an actuarial report relating to the valuation of the LGPS as at 31 August 2023.

Contributions amounting to £5,775 were payable to the schemes at 31 August 2023 (2022 - £3,683) and are included within creditors.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**NOTES TO THE FINANCIAL STATEMENTS**  
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**23. Pension commitments (continued)**

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS impacting these financial statements was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £85,570 (2022 - £117,883).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2023 was £62,000 (2022 - £59,000), of which employer's contributions totalled £48,000 (2022 - £45,000) and employees' contributions totalled £14,000 (2022 - £14,000). The agreed contribution rates for future years are 23.8 per cent for employers and between 5.5-12.5 per cent for employees.

As described in note 1.12 the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

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**23. Pension commitments (continued)**

**Principal actuarial assumptions**

Wandsworth Council Pension Fund

	<b>2023</b>	<i>2022</i>
	%	%
Rate of increase in salaries	<b>3.90</b>	3.90
Rate of increase for pensions in payment/inflation	<b>2.90</b>	2.90
Discount rate for scheme liabilities	<b>5.25</b>	4.20
	<u><u>          </u></u>	<u><u>          </u></u>

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2023</b>	<i>2022</i>
	Years	Years
<i>Retiring today</i>		
Males	<b>20.7</b>	21.0
Females	<b>23.2</b>	23.5
<i>Retiring in 20 years</i>		
Males	<b>22.0</b>	22.3
Females	<b>24.6</b>	24.9
	<u><u>          </u></u>	<u><u>          </u></u>

**Sensitivity analysis**

Wandsworth Council Pension Fund

	<b>2023</b>	<i>2022</i>
	£000	£000
Discount rate +0.1%	<b>452</b>	438
Discount rate -0.1%	<b>478</b>	468
Mortality assumption - 1 year increase	<b>477</b>	466
Mortality assumption - 1 year decrease	<b>453</b>	440
CPI rate +0.1%	<b>478</b>	469
CPI rate -0.1%	<b>465</b>	438
	<u><u>          </u></u>	<u><u>          </u></u>

**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**23. Pension commitments (continued)**

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

	<b>At 31 August 2023</b>	<i>At 31 August 2022</i>
	£	£
Equities	318,000	293,000
Gilts	-	5,000
Corporate bonds	89,000	35,000
Property	77,000	56,000
Cash and other liquid assets	21,000	(2,000)
Multi-asset fund	59,000	26,000
<b>Total market value of assets</b>	<b>564,000</b>	<b>413,000</b>

The actual return on scheme assets was £19,000 (2022 - £(31,000)).

The amounts recognised in the Statement of financial activities are as follows:

	<b>2023</b>	<i>2022</i>
	£	£
Current service cost	(63,000)	(161,000)
Interest income	19,000	7,000
Interest cost	(19,000)	(14,000)
<b>Total amount recognised in the Statement of financial activities</b>	<b>(63,000)</b>	<b>(168,000)</b>

Changes in the present value of the defined benefit obligations were as follows:

	<b>2023</b>	<i>2022</i>
	£	£
<b>At 1 September</b>	<b>453,000</b>	<b>818,000</b>
Current service cost	63,000	161,000
Interest cost	19,000	14,000
Employee contributions	14,000	14,000
Actuarial gains	(55,000)	(548,000)
Benefits paid	-	(6,000)
<b>At 31 August</b>	<b>494,000</b>	<b>453,000</b>



**SOUTH LONDON JEWISH PRIMARY SCHOOL**  
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2023**

**23. Pension commitments (continued)**

Changes in the fair value of the Academy's share of scheme assets were as follows:

	<b>2023</b>	<b>2022</b>
	£	£
<b>At 1 September</b>	<b>413,000</b>	391,000
Interest income	<b>19,000</b>	7,000
Actuarial gains/(losses)	-	(38,000)
Employer contributions	<b>48,000</b>	45,000
Employee contributions	<b>14,000</b>	14,000
Benefits paid	-	(6,000)
<b>At 31 August</b>	<b>494,000</b>	413,000

**24. Contingent asset**

As at 31 August 2023, the actuarial valuation of the Local Government Pension Scheme was calculated as a surplus of £99,000 (2022: £40,000 deficit). As this valuation does not give rise to a virtually certain economic benefit for the trust, either in the form of a reduction in future contributions or a cash settlement, any surplus arising on the valuation is recognised solely as a contingent asset.

**25. Operating lease commitments**

At 31 August 2023 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	<b>2023</b>	<b>2022</b>
	£	£
Not later than 1 year	<b>2,976</b>	2,976
Later than 1 year and not later than 5 years	<b>4,156</b>	7,132
	<b>7,132</b>	10,108

**26. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2023**

**27. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the period of account, other than certain governors' remuneration and expenses already disclosed in note 11.

**28. Post balance sheet event**

The supreme court ruling on Harpur vs Brazel (2022) has upheld the ruling impacting holiday pay for part time workers. Employers will now be required to revisit their historical holiday calculations to retrospectively apply this ruling. Whilst this will create a liability for the trust, the government are yet to produce guidance as to the specifics of the calculation required, and hence no accurate provision can currently be made.

# ***South London Jewish Primary School***

*170 Roehampton Lane, London, SW15 4EU*

25/12/2023

Date: .....

Your ref: **MOS001**

BKL Audit LLP  
35 Ballards Lane  
London  
N3 1XW

Dear Sirs

## **South London Jewish Primary School**

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as we consider necessary in connection with your audit of the academy trust's financial statements and, as relevant, your assurance engagement on regularity for the year ended 31 August 2023. These enquiries have included inspection of supporting documentation where appropriate. All representations are made to the best of our knowledge and belief.

### **General**

1. We have fulfilled our responsibilities as Trustees as set out in the terms of your engagement letter, under the Companies Act 2006 for preparing financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), for being satisfied that they give a true and fair view and for making accurate representations to you.
2. All the transactions undertaken by the academy trust have been properly reflected and recorded in the accounting records.
3. All the accounting records have been made available to you for the purpose of your audit and regularity assurance engagement. We have provided you with unrestricted access to all appropriate persons within the academy trust, and with all other records and related information requested, including minutes of all management and trustee meetings and correspondence with the Education and Skills Funding Agency, Department for Education and the Charity Commission.
4. The financial statements are free of material misstatements, including omissions.
5. We approve all adjustments as set out in Appendix A, and all decisions on issues requiring the exercise of judgement. We believe that those uncorrected misstatements identified during the audit are immaterial

both individually and in aggregate to the financial statements as a whole. A list of these items will also be included in Appendix A, if applicable, together with our reasons for not correcting them.

#### **Internal Control and Fraud**

6. We acknowledge our responsibility for the design, implementation and maintenance of internal control systems to prevent and detect fraud and error and which conform to the requirements both of propriety and good financial management. We have disclosed to you the results of our risk assessment that the financial statements may be misstated as a result of fraud.
7. We have disclosed to you all instances of known or suspected fraud affecting the entity involving management, employees who have a significant role in internal control or others that could have a material effect on the financial statements.
8. We have also disclosed to you all information in relation to allegations of fraud or suspected fraud affecting the entity's financial statements communicated by current or former employees, analysts, regulators or others.

#### **Assets and Liabilities**

9. The academy trust has satisfactory title to all assets and there are no liens or encumbrances on the academy trust's assets, except for those that are disclosed in the notes to the financial statements.
10. All actual liabilities, contingent liabilities and guarantees given to third parties have been recorded or disclosed as appropriate.
11. We have no plans or intentions that may materially alter the carrying value and where relevant the fair value measurements or classification of assets and liabilities reflected in the financial statements.
12. We consider that the actuarial assumptions made in connection with the valuation of the deficit on the local government defined benefit pension scheme, are appropriate and representative of the scheme members.

#### **Accounting Estimates**

13. Significant assumptions used by us in making accounting estimates, including those measured at fair value, are reasonable.
14. All accounting policies adopted are appropriate for the academy trust and are adequately disclosed.

#### **Loans and arrangements**

15. The academy trust has not granted any advances or credits to, or made guarantees on behalf of directors other than those disclosed in the financial statements.

#### **Legal claims**

16. We have disclosed to you all claims in connection with litigation that have been, or are expected to be, received and such matters, as appropriate, have been properly accounted for, and disclosed in, the financial statements.

#### **Laws and regulations**

17. We have disclosed to you all known instances of non-compliance or suspected non-compliance with laws and regulations whose effects should be considered when preparing the financial statements.
18. All relevant correspondence with the academy trusts regulators, including serious incident reports, has been made available to you.

#### **Related parties**

19. Related party relationships and transactions, comply with the academy trust's financial regulations, relevant requirements of the Academy Trust Handbook and have been appropriately accounted for and disclosed in the financial statements. We have disclosed to you all relevant information concerning such relationships and transactions and are not aware of any other matters which require disclosure in order to comply with the requirements and guidance set out in the Companies Act 2006, the Charities SORP and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

#### **Subsequent events**

20. All events subsequent to the date of the financial statements which require adjustment or disclosure have been properly accounted for and disclosed.

#### **Going concern**

21. We believe that the academy trust's financial statements should be prepared on a going concern basis on the grounds that current and future sources of funding or support will be more than adequate for the academy trusts needs. We have considered a period of twelve months from the date of approval of the financial statements. We believe that no further disclosures relating to the academy trust's ability to continue as a going concern need to be made in the financial statements.

#### **Grants and donations**

22. Grants made by the Department of Education and Education and Skills Funding Agency have been applied for the purposes intended and the Accounting Officer has ensured regular and proper use and value for money of monies received from government.
23. All other grants, donations and other income, the receipt of which is subject to specific terms or conditions, have been notified to you. There have been no breaches of terms or conditions in the application of such income.
24. The academy trust has not been in receipt of any income relating to the year ended 31 August 2023 other than that recorded within the books.

We acknowledge our legal responsibilities regarding disclosure of information to you as auditors and confirm that so far as we are aware, there is no relevant audit information needed by you in connection with preparing your audit report of which you are unaware.

We confirm that so far as we are aware, there is no relevant other information needed by you in connection with preparing your reporting accountant's assurance report on regularity of which you are unaware.

Each Trustee has taken all the steps that he/she ought to have taken as a Trustee in order to make themselves aware of any relevant audit other information and to establish that you are aware of that information.

Yours faithfully

*D Muallem*

.....  
**South London Jewish Primary School**  
Signed on behalf of the Board of Trustees

# ***South London Jewish Primary School***

*170 Roehampton Lane, London, SW15 4EU*

27/12/2023

Date: .....

Your ref: **MOS001**

BKL Audit LLP  
35 Ballards Lane  
London  
N3 1XW

Dear Sirs

## **South London Jewish Primary School**

The following representations are made on the basis of enquiries of management and staff with relevant knowledge and experience such as I consider necessary in connection with your assurance report on regularity to South London Jewish Primary School and the Education and Skills Funding Agency (ESFA) for the year ended 31 August 2023. These enquiries have included inspection of supporting documentation where appropriate and are sufficient to satisfy me that I can make each of the following representations. All representations are made to the best of my knowledge and belief.

### **General**

1. I have fulfilled my responsibilities as accounting officer under the requirements of the funding agreement between South London Jewish Primary School and the Secretary of State for Education the Academy Trust Handbook 2022.
2. I acknowledge my personal responsibility to Parliament for the regularity and propriety of the public finances for which I am answerable; for the keeping of proper accounts; for effective internal controls; for prudent and economical administration; for the avoidance of waste and extravagance; for achieving value for money; and for the efficient and effective use of all the resources in my charge.
3. I acknowledge my responsibility to notify the Trustee Board and the ESFA of any instances of material irregularity or impropriety, or non-compliance with the terms of the academy trust's funding agreement and have had due regard to the requirements of the Academy Trust Handbook 2022 in performing this duty.
4. Any instances of material irregularity, impropriety, or non-compliance discovered to date have been notified to the governing body and the ESFA.

5. Significant matters of which you should be aware have been brought to your attention including any instances of irregularity, impropriety or non-compliance with laws and regulations specific to the academy trust's authorising framework.
6. Full and free access has been granted to all records, correspondence, information and explanations that you have considered necessary to enable you to perform your work.

Yours faithfully



.....  
**Accounting Officer**  
**South London Jewish Primary School**